



*Kish*

KISHWAUKE

OLLEGE

# Message from the President

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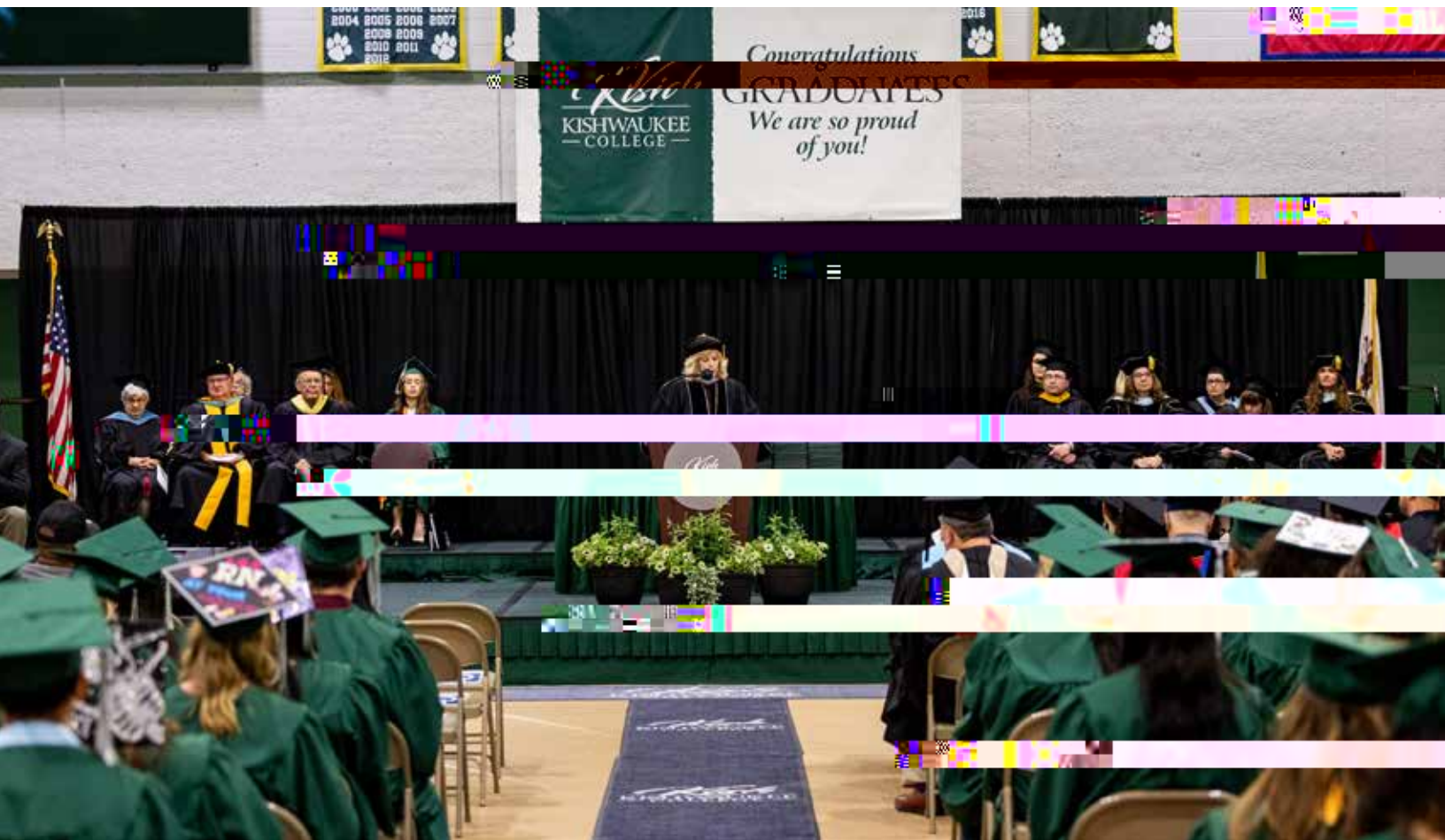
Kishwaukee College is proud to present its sixth Annual Data Book.

The Fiscal Year 2024 Annual Data Book provides a comprehensive look at the College's demographics, financials, performance metrics and staffing data. The report identifies community college benchmarks, comparing Kish to peer institutions. With this information, College leadership can determine institutional strengths and opportunities, guiding data-driven decisions to best serve our students and communities.

The success of our students, faculty and staff depends on our ability to respond and adapt to the changing needs of our community with accessible and innovative education. The Annual Data Book provides us with the information we need to focus on improving lives by providing equitable, student-centered education as we move forward.



Dr. Laurie S. Borowicz  
President  
Kishwaukee College



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# District Overview

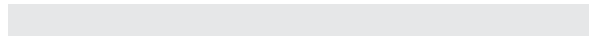
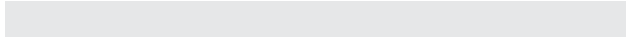
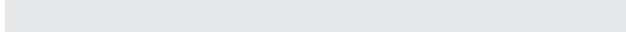
Asian

Black/African American

Hispanic/Latino

Multi-Racial (Non-Hispanic)

White/Non-Hispanic



# Enrollment Information

## Annual Total Enrollment by Fiscal Year

|                       | 2020  | 2021  | 2022  | 2023  | 2024  |
|-----------------------|-------|-------|-------|-------|-------|
| Credit Headcount      | 4,508 | 3,842 | 3,500 | 3,591 | 3,872 |
| Non-Credit Headcount  | 662   | 201   | 280   | 265   | 188   |
| Grand Total Headcount | 5,170 | 4,043 | 3,780 | 3,856 | 4,060 |
| Credit FTE            | 1,963 | 1,661 | 1,520 | 1,620 | 1,772 |

## Official ICCB (Illinois Community College Board) Fall 10th Day Figures

|                  | FALL 2019 | FALL 2020 | FALL 2021 | FALL 2022 | FALL 2023 |
|------------------|-----------|-----------|-----------|-----------|-----------|
| Credit Headcount | 3,060     | 2,626     | 2,442     | 2,581     | 2,807     |
| Credit FTE       | 1,816     | 1,553     | 1,454     | 1,508     | 1,649     |

## Instructional Cost by Fiscal Year

|                       | 2020        | 2021        | 2022        | 2023         | 2024         | FY23 Benchmark                             |
|-----------------------|-------------|-------------|-------------|--------------|--------------|--|
| Instructional Expense | \$9,471,654 | \$9,409,716 | \$9,658,158 | \$10,196,403 | \$10,030,109 |  |
| Total Credits*        | 52,358      | 43,744      | 39,044      | 40,457       | 42,739       |  |
| Cost per Credit Hour  | \$181       | \$215       | \$247       | \$252        | \$235        | \$229 <span style="color: red;">■</span>   |
| Cost per Student FTE  | \$5,427     | \$6,453     | \$7,421     | \$7,561      | \$7,040      | \$6,882 <span style="color: red;">■</span> |

\*Credits do not include Adult Ed/O Campus Dual Credit  
 FTE = Full-Time Equivalency; Total credit hours divided by 30 credit hours



# Credit Student Information

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## Unduplicated Credit Headcount by Fiscal Year



## Residency of Students



# Credit Student Information

Continued

## Credit Student High School of Origin

|                       |                 | 2020  |        | 2021  |        | 2022  |        | 2023  |        | 2024  |        |
|-----------------------|-----------------|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|
|                       |                 | Sum   | %      | Sum   | %      | Sum   | %      | Sum   | %      | Sum   | %      |
| High School of Origin | GED             | 130   | 2.9%   | 123   | 3.2%   | 121   | 3.5%   | 139   | 3.9%   | 109   | 2.8%   |
|                       | Home Schooled   | 61    | 1.4%   | 16    | 0.4%   | 34    | 1.0%   | 76    | 2.1%   | 86    | 2.2%   |
|                       | In-District     | 2,368 | 52.5%  | 2,229 | 58.0%  | 2,007 | 57.3%  | 2,045 | 56.9%  | 2,231 | 57.6%  |
|                       | Out-of-District | 1,249 | 27.7%  | 964   | 25.1%  | 832   | 23.8%  | 754   | 21.0%  | 755   | 19.5%  |
|                       | Out-of-State    | 138   | 3.1%   | 114   | 3.0%   | 106   | 3.0%   | 108   | 3.0%   | 127   | 3.3%   |
|                       | Unknown/NA      | 562   | 12.5%  | 396   | 10.3%  | 400   | 11.4%  | 469   | 13.1%  | 564   | 14.6%  |
|                       | TOTAL           | 4,508 | 100.0% | 3,842 | 100.0% | 3,500 | 100.0% | 3,591 | 100.0% | 3,872 | 100.0% |

## Credit Student Load by Fall Term

|        |           | Fall 2019 |   | Fall 2020 |   | Fall 2021 |   | Fall 2022 |   | Fall 2023 |   | FA22 Benchmark |
|--------|-----------|-----------|---|-----------|---|-----------|---|-----------|---|-----------|---|----------------|
|        |           | Sum       | % | Sum       | % | Sum       | % | Sum       | % | Sum       | % |                |
| Load   | Full Time | 1,108     |   |           |   |           |   |           |   |           |   |                |
| Status | Part Time | 1,952     |   |           |   |           |   |           |   |           |   |                |

## Credit Student First Generation Status by Fall Term

|                   |  | Fall 2019 |   | Fall 2020 |   | Fall 2021 |   | Fall 2022 |   | Fall 2023 |   | FA22 Benchmark |
|-------------------|--|-----------|---|-----------|---|-----------|---|-----------|---|-----------|---|----------------|
|                   |  | Sum       | % | Sum       | % | Sum       | % | Sum       | % | Sum       | % |                |
| First Generation* |  |           |   |           |   |           |   |           |   |           |   |                |

\*% does not include students who are "Unknown/Undocumented"

## Credit Student Type by Fall Term

|              |                      | Fall 2019 |   | Fall 2020 |   | Fall 2021 |   | Fall 2022 |   | Fall 2023 |   | FA22 Benchmark |
|--------------|----------------------|-----------|---|-----------|---|-----------|---|-----------|---|-----------|---|----------------|
|              |                      | Sum       | % | Sum       | % | Sum       | % | Sum       | % | Sum       | % |                |
| Student Type | KC Credit Students   |           |   |           |   |           |   |           |   |           |   |                |
|              | High School Students |           |   |           |   |           |   |           |   |           |   |                |
|              | Adult Education**    |           |   |           |   |           |   |           |   |           |   |                |
|              | TOTAL                |           |   |           |   |           |   |           |   |           |   |                |

\*\*Not included in High School Student % Calculation

3.34

1,248

# Credit Hours Information

## Credits Generated by Funding Type & Fiscal Year

|                      |               | 2020            |               | 2021            |               | 2022            |               | 2023            |               | 2024            |               | FA22 Benchmark |
|----------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|----------------|
|                      |               | Sum             | %             | Sum             | %             | Sum             | %             | Sum             | %             | Sum             | %             |                |
| Credit Hours by Type | Transfer      | 38,832.0        | 70.4%         | 33,004.0        | 69.8%         | 27,850.0        | 66.5%         | 28,958.0        | 66.5%         | 32,546.5        | 68.7%         | 59.7%          |
|                      | Occupational  | 13,113.0        | 23.8%         | 12,009.5        | 25.4%         | 12,064.5        | 28.8%         | 12,028.0        | 27.6%         | 13,254.5        | 28.0%         | 30.6%          |
|                      | Developmental | 3,200.0         | 5.8%          | 2,292.0         | 4.8%          | 1,944.0         | 4.6%          | 2,565.0         | 5.9%          | 1,587.0         | 3.3%          | 3.4%           |
|                      | <b>TOTAL</b>  | <b>55,145.0</b> | <b>100.0%</b> | <b>47,305.5</b> | <b>100.0%</b> | <b>41,858.5</b> | <b>100.0%</b> | <b>43,551.0</b> | <b>100.0%</b> | <b>47,388.0</b> | <b>100.0%</b> |                |

## Credits Generated by Course Format & Fall Term

|                |              | Fall 2019       |               | Fall 2020 |   | Fall 2021 |   | Fall 2022 |   | Fall 2023 |   | FA22 Benchmark |
|----------------|--------------|-----------------|---------------|-----------|---|-----------|---|-----------|---|-----------|---|----------------|
|                |              | Sum             | %             | Sum       | % | Sum       | % | Sum       | % | Sum       | % |                |
| Course Format* | Face-to-Face | 20,471.5        | 77.0%         |           |   |           |   |           |   |           |   |                |
|                | Hybrid       | 1,707.0         | 6.4%          |           |   |           |   |           |   |           |   |                |
|                | Online       | 4,414.0         | 16.6%         |           |   |           |   |           |   |           |   |                |
|                | <b>TOTAL</b> | <b>26,592.5</b> | <b>100.0%</b> |           |   |           |   |           |   |           |   |                |
|                |              |                 |               |           |   |           |   |           |   |           |   |                |



# Non-Credit & Workforce Student Information

## Unduplicated Non-Credit Headcount by Fiscal Year

|                           | 2020 | 2021 | 2022 | 2023 | 2024 |
|---------------------------|------|------|------|------|------|
|                           | Sum  | Sum  | Sum  | Sum  | Sum  |
| Non-Credit HeadcountTOTAL | 662  | 201  | 280  | 265  | 188  |

## Duplicated Non-Credit/Credit Short-Term Training by Fiscal Year

|  | 2020 | 2021 | 2022 | 2023 | 2024 |
|--|------|------|------|------|------|
|  | Sum  | Sum  | Sum  | Sum  | Sum  |

[Redacted]

[Redacted]

## Businesses Served Via Workforce & Community Education

|  | 2020 | 2021 | 2022 | 2023 | 2024 |
|--|------|------|------|------|------|
|  | Sum  | Sum  | Sum  | Sum  | Sum  |

[Redacted]

## Internship Tracking

|                          | 2020 | 2021 | 2022 | 2023 | 2024 |
|--------------------------|------|------|------|------|------|
| Student Internship Sites | 20   | 40   | 61   | 59   |      |
| Students Placed          | 45   | 66   | 82   | 90   |      |

# Financial Aid

## Unduplicated Financial Aid Recipients by Type & Fiscal Year

| Federal & State Aid | 2020              |                  | 2021              |                  | 2022              |                  | 2023              |                  | 2024              |                  |
|---------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|
|                     | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded |
| PELL Awarded        | 935               | \$3,503,985      | 818               | \$2,864,767      | 784               | \$2,864,872      | 810               | \$3,253,834      | 926               | \$4,092,201      |
| MAP Awarded         | 574               | \$560,879        | 533               | \$510,120        | 643               | \$662,104        | 726               | \$1,320,661      | 751               | \$1,501,664      |
| Federal Loans       | 359               | \$1,883,135      | 210               | \$1,077,501      | 182               | \$1,018,696      | 225               | \$1,109,513      | 222               | \$1,279,687      |

## PELL Grant Recipients & Percentage by Fall Term

|                        | Fall 2019 |       | Fall 2020 |       | Fall 2021 |       | Fall 2022 |       | Fall 2023 |       | FA22 Benchmark |
|------------------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|----------------|
|                        | Sum       | %     | Sum       | %     | Sum       | %     | Sum       | %     | Sum       | %     |                |
| PELL Grant Recipients* | 791       | 34.1% | 662       | 33.3% | 619       | 35.4% | 680       | 39.7% | 754       | 41.5% | 28.4%          |

## Unduplicated Financial Aid Recipients by Fiscal Year

|                            | Fall 2019 |       | Fall 2020 |       | Fall 2021 |       | Fall 2022 |       | Fall 2023 |       |
|----------------------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
|                            | Sum       | %     | Sum       | %     | Sum       | %     | Sum       | %     | Sum       | %     |
| Any Financial Aid Awarded* | 1,227     | 51.3% | 1,066     | 52.5% | 1,007     | 56.2% | 1,070     | 60.9% | 1,075     | 58.3% |

\*% awarded does not include DC/AE students

## 3-Year Cohort Loan Default Rate

|                                   | 2017  | 2018  | 2019 | 2020 | 2021 | 2021 NATIONAL COMMUNITY COLLEGE AVERAGE |
|-----------------------------------|-------|-------|------|------|------|---|
| % in Default of Loans 3 Years Out | 17.5% | 12.6% | 7.0% | 0.0% | 0.0% | 0.0%                                    |

# Scholarship Data


## Kishwaukee College Scholarships\*\*

|  | 2020              |                  | 2021              |                  | 2022              |                  | 2023              |                  | 2024              |                  |
|--|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|-------------------|------------------|
|  | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded | Awarded Headcount | Total \$ Awarded |
| Academic/Presidential                      | 219               | \$157,712        | 165               | \$122,745        | 147               | \$111,092        | 149               | \$117,774        | 183               | \$150,149        |
| Athletic Scholarships                      | 71                | \$34,357         | 79                | \$38,650         | 96                | \$43,636         | 107               | \$51,810         | 91                | \$43,887         |
| Prior Dual Credit Scholarships             | 179               | \$20,950         | 146               | \$32,356         | 105               | \$30,450         | 102               | \$25,328         | 137               | \$34,085         |
| Kishwaukee College Foundation Scholarships | 573               | \$357,557        | 665               | \$407,483        | 591               | \$390,874        | 595               | \$468,893        | 623               | \$370,364        |

\*\*Duplicated

# High School Transitions

## Local Public High School Graduates Attending Kish by Fall Term

|   | Fall 2019 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | FA21 Benchmark  |
|---|-----------|-----------|-----------|-----------|-----------|---|
| Within First Fall Semester of Graduation  | 26.1%     | 23.3%     | 23.7%     | 24.4%     | 25.5%     | 18.1%  |
| Within Second Fall Semester of Graduation | 27.5%     | 37.0%     | 31.7%     | 33.6%     | 34.2%     | N/A   |
|   | n=1,187   | n=1,152   | n=1,094   | n=1,034   | n=1,143   |   |

n = Number of seniors who graduated in the prior academic year

## Incoming Local High School Grad Placement by Grad Year\*

|                                 | 2019  | 2020 | 2021 | 2022 | 2023 |
|---------------------------------|-------|------|------|------|------|
| Math College Level Placement    | 62.4% |      |      |      |      |
| Writing College Level Placement | 82.2% |      |      |      |      |

\*Year indicates grad cohort of high school students attending Kish in the next Fall

## High School (DC/DE) Student Transition to Kish from District High School by Type

|                                       | Fall 2019 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|
| Kishwaukee Education Consortium (KES) | 21.2%     | 26.4%     | 26.8%     | 31.2%     | 27.7%     |
| High School                           | 27.0%     | 28.1%     | 28.5%     | 28.6%     | 27.9%     |
| Independent                           | 22.0%     | 16.7%     | 19.1%     | 21.5%     | 30.2%     |
| Overall                               | 28.2%     | 26.2%     | 28.0%     | 29.8%     | 28.0%     |

## Racial Distribution of High School (DC/DE) Students\*\*

|                        | 2020 | 2021 | 2022 | 2023 | 2024 |
|------------------------|------|------|------|------|------|
| American Indian        |      |      |      |      |      |
| Asian                  |      |      |      |      |      |
| Black/African American |      |      |      |      |      |
| Hispanic/Latino        |      |      |      |      |      |
| Two or More Races      |      |      |      |      |      |
| Unknown                |      |      |      |      |      |
| White                  |      |      |      |      |      |

\*\*Duplicated

# Department Enrollment & Success by Fiscal Year\*

|                               | 2020       |        | 2021       |        | 2022       |        | 2023       |        | 2024       |        |
|-------------------------------|------------|--------|------------|--------|------------|--------|------------|--------|------------|--------|
|                               | Head Count | Pass % | Head Count | Pass % | Head Count | Pass % | Head Count | Pass % | Head Count | Pass % |
| Accounting                    | 151        | 63.6%  | 120        | 73.3%  | 64         | 60.9%  | 98         | 73.5%  | 95         | 68.4%  |
| Agriculture                   | 53         | 94.3%  | 82         | 68.3%  | 72         | 79.2%  | 55         | 92.7%  | 83         | 77.1%  |
| Anthropology                  | 107        | 72.0%  | 103        | 74.8%  | 82         | 81.7%  | 53         | 50.9%  | 72         | 66.7%  |
| Art                           | 348        | 76.7%  | 328        | 72.3%  | 256        | 80.5%  | 292        | 71.2%  | 354        | 80.5%  |
| Automotive Technology         | 268        | 92.2%  | 195        | 94.4%  | 266        | 97.7%  | 250        | 93.6%  | 339        | 95.3%  |
| Biology                       | 1,717      | 71.5%  | 1,381      | 74.3%  | 1,210      | 76.2%  | 1,284      | 74.1%  | 1,448      | 76.4%  |
| Business                      | 364        | 69.8%  | 267        | 65.5%  | 247        | 72.5%  | 269        | 75.5%  | 254        | 78.3%  |
| Chemistry                     | 526        | 74.1%  | 413        | 78.7%  | 386        | 75.9%  | 390        | 72.1%  | 453        | 73.7%  |
| Communications                | 758        | 80.9%  | 751        | 75.4%  | 563        | 68.7%  | 628        | 72.6%  | 606        | 76.9%  |
| Computer-Aided Drafting       | 70         | 84.3%  | 73         | 74.0%  | 61         | 73.8%  | 23         | 78.3%  | 29         | 86.2%  |
| Computer Information Systems  | 302        | 49.0%  | 258        | 67.8%  | 266        | 71.8%  | 308        | 67.5%  | 382        | 66.5%  |
| Counseling Services           | 451        | 77.2%  | 419        | 73.3%  | 351        | 70.7%  | 373        | 71.3%  | 395        | 74.4%  |
| Criminal Justice              | 412        | 81.8%  | 500        | 63.6%  | 378        | 77.8%  | 372        | 76.9%  | 400        | 83.3%  |
| Diesel Power Technology       | 460        | 90.7%  | 282        | 83.7%  | 358        | 83.2%  | 347        | 86.7%  | 325        | 90.5%  |
| Early Childcare Education     | 121        | 76.0%  | 64         | 71.9%  | 84         | 76.2%  | 201        | 78.6%  | 337        | 81.9%  |
| Economics                     | 363        | 77.7%  | 337        | 77.7%  | 248        | 73.8%  | 263        | 80.6%  | 289        | 74.7%  |
| Education                     | 99         | 81.8%  | 112        | 77.7%  | 60         | 78.3%  | 72         | 84.7%  | 59         | 86.4%  |
| Electronics                   | 156        | 87.2%  | 80         | 78.8%  | 38         | 89.5%  | 15         | 93.3%  | 40         | 85.0%  |
| Emergency Medical Services    | 35         | 97.1%  | 88         | 86.4%  | 67         | 91.0%  | 86         | 83.7%  | 93         | 79.6%  |
| Engineering                   | 106        | 79.2%  | 91         | 82.4%  | 79         | 77.2%  | 71         | 80.3%  | 63         | 84.1%  |
| English                       | 1,982      | 72.4%  | 1,508      | 66.8%  | 1,394      | 69.4%  | 1,535      | 72.0%  | 1,841      | 72.1%  |
| Esthetics                     | 21         | 57.1%  | 0          | 0.0%   | 58         | 89.7%  | 21         | 95.2%  | 15         | 100.0% |
| Geography                     | 69         | 85.5%  | 72         | 87.5%  | 59         | 84.7%  | 57         | 87.7%  | 46         | 76.1%  |
| Health                        | 301        | 76.4%  | 251        | 75.7%  | 216        | 75.0%  | 201        | 77.6%  | 151        | 81.5%  |
| Health Information Technology | 0          | 0.0%   | 0          | 0.0%   | 145        | 83.4%  | 166        | 86.1%  | 224        | 89.3%  |

\*Duplicated head count. Pass rate determined by A,B,C / A,B,C,D,F,W

Chart continues on page 13








# Department Enrollment & Success by Fiscal Year\*

Continued



|                          | 2020       |        | 2021       |        | 2022       |        | 2023       |        | 2024       |        |
|--------------------------|------------|--------|------------|--------|------------|--------|------------|--------|------------|--------|
|                          | Head Count | Pass % | Head Count | Pass % | Head Count | Pass % | Head Count | Pass % | Head Count | Pass % |
| History                  |            |        |            |        |            |        |            |        |            |        |
| Horticulture             |            |        |            |        |            |        |            |        |            |        |
| Hospitality              |            |        |            |        |            |        |            |        |            |        |
| Humanities               |            |        |            |        |            |        |            |        |            |        |
| Manufacturing Technology |            |        |            |        |            |        |            |        |            |        |
| Marketing/Management     |            |        |            |        |            |        |            |        |            |        |
| Math                     |            |        |            |        |            |        |            |        |            |        |
| Medical Assisting        |            |        |            |        |            |        |            |        |            |        |
| Music                    |            |        |            |        |            |        |            |        |            |        |
| Nursing                  |            |        |            |        |            |        |            |        |            |        |
| Office Systems           |            |        |            |        |            |        |            |        |            |        |
| Philosophy               |            |        |            |        |            |        |            |        |            |        |
| Physical Education       |            |        |            |        |            |        |            |        |            |        |
| Physical Sciences        |            |        |            |        |            |        |            |        |            |        |
| Physics                  |            |        |            |        |            |        |            |        |            |        |
| Political Science        |            |        |            |        |            |        |            |        |            |        |
| Psychology               |            |        |            |        |            |        |            |        |            |        |
|                          |            |        |            |        |            |        |            |        |            |        |
|                          |            |        |            |        |            |        |            |        |            |        |
|                          |            |        |            |        |            |        |            |        |            |        |
|                          |            |        |            |        |            |        |            |        |            |        |
|                          |            |        |            |        |            |        |            |        |            |        |
|                          |            |        |            |        |            |        |            |        |            |        |
|                          |            |        |            |        |            |        |            |        |            |        |

# Student Performance Measures

## Course Completer Success in Core Areas by Fall Term

|                          | Fall 2019 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | FA21 Benchmark  |
|--------------------------|-----------|-----------|-----------|-----------|-----------|---|
| College Composition I    | 83.0%     | 82.2%     | 83.5%     | 86.5%     | 81.3%     | 82.4%  |
| College Composition II   | 72.9%     | 70.1%     | 82.6%     | 80.2%     | 81.3%     | 82.6%  |
| College Algebra          | 65.9%     | 77.4%     | 63.7%     | 68.1%     | 84.5%     | 81.3%  |
| Gateway Math (All Other) | 77.9%     | 68.9%     | 74.9%     | 70.4%     | 81.3%     | 74.4%  |
| Speech                   | 89.1%     | 81.9%     | 88.8%     | 86.7%     | 89.4%     | 85.4%  |

## Math & English Remediation Success by Fall Term

|                                    | Fall 2019 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | FA21 Benchmark  |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|---|
| Remedial Math Completer Success    | 61.6%     | 75.4%     | 57.5%     | 65.8%     | 69.2%     | 69.1%  |
| Remedial English Completer Success | 62.7%     | 54.0%     | 71.6%     | 68.4%     | 64.2%     | 74.1%  |

## College Course Retention & Success Rates by Fall Term (No AE or Developmental)

|                          | Fall 2019 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | FA21 Benchmark |
|--------------------------|-----------|-----------|-----------|-----------|-----------|----------------|
| Retention                | 89.1%     |           |           |           |           | 92.1%          |
| Asian                    | 92.0%     |           |           |           |           |                |
| Black/African American   | 79.3%     |           |           |           |           |                |
| Hispanic                 | 87.7%     |           |           |           |           |                |
| Two or More Races        | 86.3%     |           |           |           |           |                |
| White                    | 91.5%     |           |           |           |           |                |
| Females                  | 88.8%     |           |           |           |           |                |
| Males                    | 89.5%     |           |           |           |           |                |
| Completer Success        | 83.0%     |           |           |           |           | 85.2%          |
| Asian                    | 76.8%     |           |           |           |           |                |
| Black/African American   | 67.7%     |           |           |           |           |                |
| Hispanic                 | 79.3%     |           |           |           |           |                |
| Two or More Races        | 81.4%     |           |           |           |           |                |
| White                    | 86.8%     |           |           |           |           |                |
| Females                  | 84.1%     |           |           |           |           |                |
| Males                    | 84.7%     |           |           |           |           |                |
| Online Completer Success | 75.5%     |           |           |           |           | 80.0%          |
| Asian                    | 73.3%     |           |           |           |           |                |
| Black/African American   | 59.8%     |           |           |           |           |                |
| Hispanic                 | 68.6%     |           |           |           |           |                |
| Two or More Races        | 80.0%     |           |           |           |           |                |
| White                    | 80.1%     |           |           |           |           |                |
| Females                  | 74.8%     |           |           |           |           |                |
| Males                    | 76.8%     |           |           |           |           |                |

# Student Performance Measures

## Fall to Spring Persistence\*

|                          | FA19-SP20 | FA20-SP21 | FA21-SP22 | FA22-SP23 | FA23-SP24 | FA22 Benchmark |
|--------------------------|-----------|-----------|-----------|-----------|-----------|----------------|
| Full-Time Fall to Spring | 84.4%     | 83.9%     | 84.3%     | 85.1%     |           |                |
| Part-Time Fall to Spring | 59.7%     | 58.6%     | 60.3%     | 63.8%     | 63.0%     |                |

## Fall to Fall Persistence\*









## Degrees & Certificates Awarded by Fiscal Year

|                         | 2020       |               | 2021       |               | 2022       |               | 2023       |               | 2024       |               |
|-------------------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|------------|---------------|
|                         | Sum        | %             | Sum        | %             | Sum        | %             | Sum        | %             | Sum        | %             |
| Transfer Degrees        | 326        | 36.3%         | 300        | 38.9%         | 281        | 35.5%         | 240        | 33.7%         | 250        | 31.1%         |
| Occupational Degrees    | 127        | 14.2%         | 112        | 14.5%         | 104        | 13.1%         | 95         | 13.3%         | 98         | 12.1%         |
| Credential Certificates | 217        | 24.2%         | 169        | 21.9%         | 260        | 32.9%         | 255        | 35.8%         | 296        | 36.8%         |
| General Ed. Fulfillment | 227        | 25.3%         | 190        | 24.6%         | 146        | 18.5%         | 123        | 17.3%         | 161        | 20.0%         |
| <b>TOTAL</b>            | <b>897</b> | <b>100.0%</b> | <b>771</b> | <b>100.0%</b> | <b>791</b> | <b>100.0%</b> | <b>713</b> | <b>100.0%</b> | <b>805</b> | <b>100.0%</b> |

# Student Outcomes



## 3-Year Program Completion Rate by Incoming Fall Cohort

|                        | Fall 2017* | Fall 2018 | Fall 2019 | Fall 2020 | Fall 2021 | FA19 Benchmark  |
|------------------------|------------|-----------|-----------|-----------|-----------|---|
| First Time/Full Time   | 41.3%      | 42.6%     | 37.0%     | 37.9%     | 46.3%     | 35.0%  |
| Asian                  | 83.3%      | 60.0%     | 50.0%     | 50.0%     | 50.0%     | 41.0%  |
| Black/African American | 7.8%       | 17.6%     | 20.4%     | 20.0%     | 21.2%     | 21.0%  |
| Hispanic               | 46.6%      | 42.2%     | 35.8%     | 34.1%     | 38.4%     | 29.0%  |
| Two or More Races      | 35.7%      | 20.0%     | 23.5%     | 23.5%     | 28.6%     | 25.0%  |
| White                  | 46.7%      | 48.9%     | 42.9%     | 42.5%     | 55.4%     | 40.0%  |
| Females                | 46.2%      | 47.4%     | 43.5%     | 38.4%     | 44.6%     |   |
| Males                  | 39.6%      | 38.1%     | 31.0%     | 37.4%     | 47.8%     |   |
| Pell Only              | 36.4%      | 36.6%     | 32.1%     | 35.5%     | 40.9%     |   |
| Athletes               | 41.9%      | 40.7%     | 41.5%     | 33.8%     | 36.4%     |   |
| First Time/Part Time   | 21.0%      | 23.3%     | 12.0%     | 19.5%     | 27.2%     |   |

Note: Racial benchmarks on this page were derived from the Integrated Postsecondary Education Data System (IPEDS) reports.

\*Beginning of General Education Core Curriculum impact, approximately 5% increase

## 3-Year Program Completion OR 4-Year University Transfer Rate by New Student Cohort


|                      | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 | Fall 2021 | FA19 Benchmark   |
|----------------------|-----------|-----------|-----------|-----------|-----------|--|
| First Time/Full Time | 53.2%     | 51.7%     | 52.0%     | 53.5%     | 58.7%     | 49.9%   |
| First Time/Part Time | 23.2%     | 28.5%     | 28.2%     | 31.4%     | 39.9%     | 24.1%  |

## 3-Year Graduation Rate of Transfer Grads by Fiscal Year\*\*

|                        | 2017  | 2018  | 2019   | 2020  | 2021   |
|------------------------|-------|-------|--------|-------|--------|
| Asian                  | 80.0% | 80.0% | 33.3%  | 60.0% | 100.0% |
| Black/African American | 58.1% | 56.3% | 48.0%  | 72.0% | 66.7%  |
| Hispanic/Latino        | 88.6% | 70.4% | 82.9%  | 60.5% | 71.4%  |
| Two or More Races      | 55.6% | 55.6% | 100.0% | 50.0% | 83.3%  |
| Unknown                | 50.0% | 66.7% | 40.0%  | 50.0% | 100.0% |
| White                  | 79.5% | 73.1% | 75.2%  | 70.0% | 69.5%  |
| Average                | 77.1% | 70.3% | 72.1%  | 67.0% | 71.6%  |

\*\*Only includes students who transferred to a 4-year institution within 1 year of graduating from Kishwaukee College

## First Fall Term GPA of Students After Transfer from Kishwaukee College

|                                     | Fall 2019 | Fall 2020 | Fall 2021 | Fall 2022 | Fall 2023 | FA22 Benchmark   |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|--|
| First Term GPA of Transfer Students | 3.13      | 3.12      | 3.12      | 3.15      | 2.99      | 3.23  |





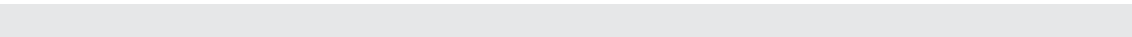
# Sta ng Information (as of November 1)

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## Full Time Employees Demographics by Fall Term



## Full Time Employee Classi cation by Fiscal Year



# Sta ng Information (as of November 1)

Continued

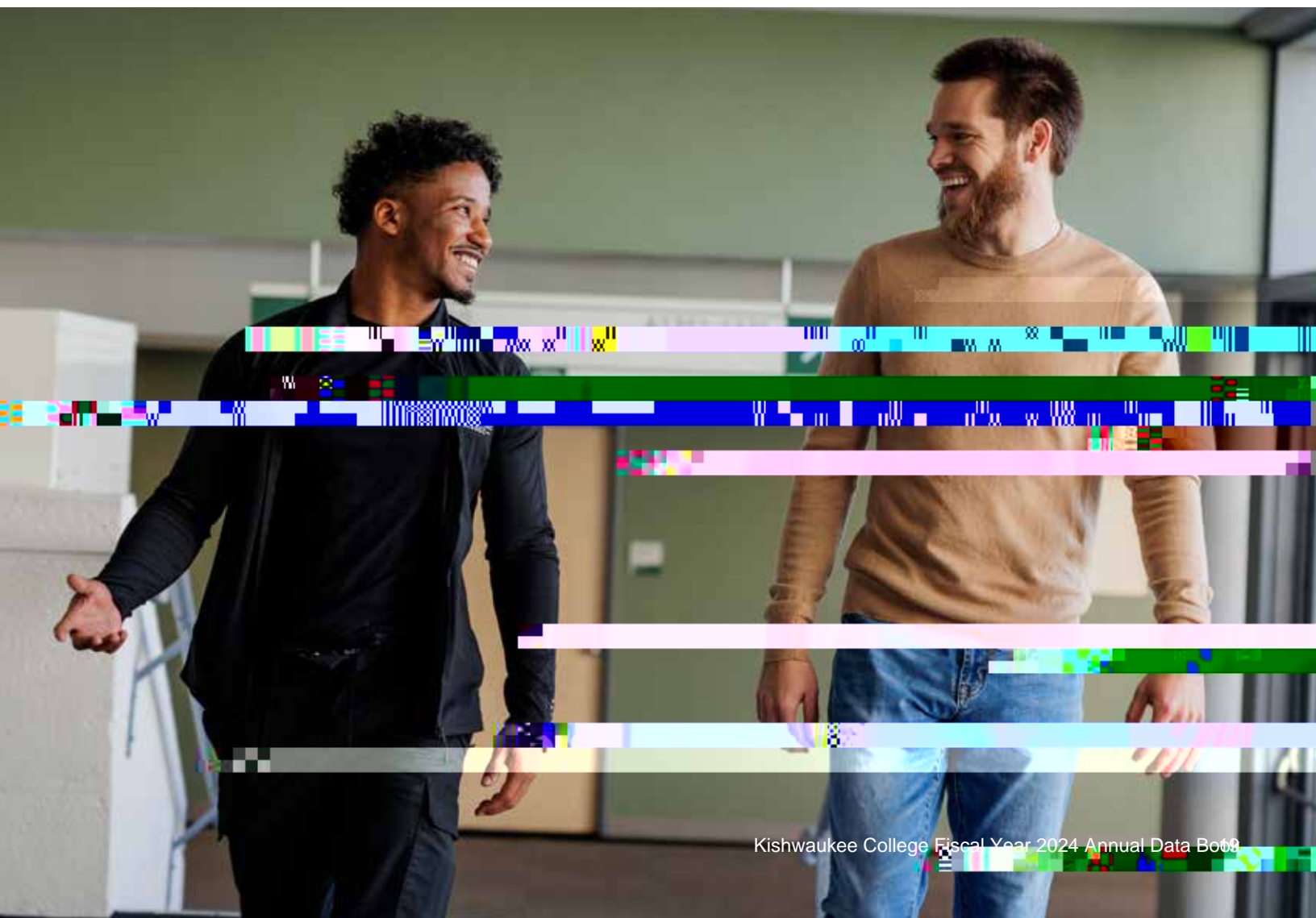
## All Employees by Status

|                            |                          | Fall 2019  |             | Fall 2020  |             | Fall 2021  |             | Fall 2022  |             | Fall 2023  |             |
|----------------------------|--------------------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
|                            |                          | Sum        | %           | Sum        | %           | Sum        | %           | Sum        | %           | Sum        | %           |
| All Employees<br>By Status | Full-Time<br>Faculty/Sta | 192        | 52.2%       | 184        | 56.8%       | 182        | 57.0%       | 179        | 57.0%       | 183        | 56.8%       |
|                            | Part-Time Sta            | 56         | 15.2%       | 38         | 11.7%       | 46         | 14.5%       | 40         | 12.7%       | 49         | 15.2%       |
|                            | Part-Time Faculty        | 120        | 32.6%       | 102        | 31.5%       | 91         | 28.5%       | 95         | 30.3%       | 90         | 28.0%       |
|                            | <b>TOTAL</b>             | <b>368</b> | <b>100%</b> | <b>324</b> | <b>100%</b> | <b>319</b> | <b>100%</b> | <b>314</b> | <b>100%</b> | <b>322</b> | <b>100%</b> |

## Employee Retirements & Departures by Fiscal Year\*

|                 | 2020 | 2021 | 2022 | 2023 | 2024 | 2023 Benchmark                            |
|-----------------|------|------|------|------|------|---|
|                 | %    | %    | %    | %    | %    |   |
| Retirement Rate | 2.9% | 4.4% | 4.3% | 2.2% | 2.2% | 2.2% <span style="color: green;">■</span> |
| Separation Rate | 9.1% | 6.4% | 8.6% | 7.8% | 4.9% | 7.8% <span style="color: green;">■</span> |

\*As a % of full time workforce for scal year



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